

RENNIE GROVE HOSPICE CARE
TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

Registered Company Number 7479930
Registered Charity Number: 1140386

**RENNIE GROVE HOSPICE CARE
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

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**RENNIE GROVE HOSPICE CARE
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2015**

Charity Name	Rennie Grove Hospice Care	
Charity Number	1140386	
Company Number	7479930	
Registered Office	Grove House Waverley Road St Albans Hertfordshire AL3 5QX	
Trustees	Prof S Spiro (Chairman) Mrs L King (vice Chairman) Mrs E Coleridge-Smith Dr S Cottam Mrs Jackie Fryer (Fowler) Mr C Langford (Treasurer) Mrs J MacLeod Mr R Mann (appointed 31 March 2015) Mr P Murphy Mr D Parkins (resigned 16 December 2014) Mrs A Sheppard (nee Macleod-Smith) Dr A Wainwright	
Company Secretary	Mrs J MacLeod	
Auditors	haysmacintyre 26 Red Lion Square London WC1R 4AG	
Bankers	Barclays Bank plc Slough Corporate Banking Centre PO Box 23 Hamilton Road Slough BX3 2BB	
Solicitors	Sherrards 45 Grosvenor Road St Albans Herts AL1 3 AW	Matthew Waite and Co Ariel House Frogmore Street Tring Herts HP23 5AU

**RENNIE GROVE HOSPICE CARE
CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2015**

Rennie Grove Hospice Care has had another challenging, but very satisfactory year. We looked after more patients at home and introduced new services at Grove House. We increased our income and, despite the growing pressures on our services, maintained the very high standards of care expected of us.

Having reviewed the use of our excellent day services at Grove House, we have now formed a steering group to develop a strategy for the future and this group will outline its ideas for further developments soon.

Demand for our Hospice at Home and Family Support Services continues to grow and managing increasing numbers of referrals is a key challenge for the future. The statutory funding we receive from the Clinical Commissioning Groups in our areas remains stable in times of fiscal difficulty throughout the NHS.

We continue to receive gratifying support from many directions. Our Fundraising Team has been active in our local communities and has raised in excess of its budget which is testament to their hard work and commitment. The Pepper Foundation has raised another £320,000 to fund our children's services, which have expanded into St Albans and Harpenden to meet a growing need.

We have a network of 21 shops and are implementing new systems to maximise income from Gift Aid, a potentially very large additional income stream. We continue to achieve one of the very highest profit margins from our shops which maximises charitable funding for patient care.

We are extremely fortunate in the devotion and enthusiasm of our staff who are extraordinarily committed and create a hugely positive atmosphere throughout. We have over 1500 volunteers who contribute generously in all manner of ways with a kaleidoscope of skills, saving about £1.5m a year.

We have superb nurses and support clinicians who are the backbone of everything we strive to achieve, and to them, special thanks are due. We know that we do not reach all parts of our community who may benefit from our care and to improve that, we continue to work with the local GPs, District Nurses, other providers, Local Mayors and other dignitaries, and leaders of the multi-faith groups to highlight what we can offer.

Finally, we have a gifted and hard-working Senior Management Team, and very involved, skilled and diverse Trustees. This is a good opportunity to thank them for all they do.

Stephen Spiro
Chairman

**RENNIE GROVE HOSPICE CARE
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2015**

The Board of Trustees presents its report and accounts for the year ended 31 March 2015 which comply with the requirements of the Companies Act 2006, the Charities Statement of Recommended Practice 2005 (SORP) and the Charities Act 2011.

The Trustees' Report incorporates the requirements of the Strategic Report, as required by the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013.

VISION

Our Vision is that every adult and child within our area can choose how and where they want to be cared for towards the end of life, knowing that they will receive high quality specialist care.

MISSION

Our mission is to offer excellent palliative and end of life care based around patients and their families both day and night.

Charitable Objects

Rennie Grove provides a compassionate and responsive patient centred service around the needs of our patients, their families and carers. Our model of care respects patients' needs and choices when living with life-limiting illness. The Charity is committed to providing supportive care for relatives and carers both pre- and post-bereavement through the work of our Family Support Team.

In line with the UK's independent hospice movement, Rennie Grove's services are provided at no cost to patients or their families. Our nurses and clinicians provide specialist care as well as practical, hands-on nursing care for patients of any age, both adults and children, with a range of terminal and life-threatening illnesses. Our hospice at home service continues to operate on a 24 hour, planned and responsive on-call basis, providing patient visits as well as advice over the telephone out of hours. All our services continue to reflect our commitment to offering patients choice about where they are cared for and where they wish to die. Rennie Grove is most grateful to the huge army of approx 1,500 local volunteers who donate their time and expertise across every area of the organisation from patient care to helping in our shops.

Rennie Grove is mainly reliant on income generation through fundraising and retail and trading through our hospice shops for approximately 85% of our total income. This year the Charity has restructured some of its activities in these areas in order to maximise our opportunity to raise more and we are fortunate to end the financial year 2014/15 with a surplus of £215k.

Charitable Purpose

Rennie Grove's charitable purposes are set out in the objects contained in the company's Memorandum of Association. In Section 4, the objects are defined as "the relief of sickness" and this is further defined in relation to the charitable purposes through a series of more detailed objects. The objects all support the Charity's purpose which is the provision of a specialist palliative nursing care service to patients with life-limiting illness. This report looks in detail at the services we provide and at what we have achieved. It also helps us ensure our goals, objectives and activities remain focused on our stated purposes. We have referred to the advice contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

**RENNIE GROVE HOSPICE CARE
TRUSTEES' REPORT
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Public Benefit

The focus of our work is the provision of four main services: our Hospice at Home Service for Adults, our Hospice at Home Service for Children, our Day Hospice, outpatient services and support services at Grove House and our Family and Bereavement Support Service for children and adults.

All our services are provided at no cost to members of the public who meet our referral criteria: that they have been diagnosed with a life-limiting illness and are registered with, and are referred either from a General Practitioner or Health Care professional or in some cases self-referral providing they are living within the catchment area of GP services operating in the Chilterns area of Buckinghamshire or the Dacorum, St Albans and Harpenden districts of Hertfordshire.

OBJECTIVES AND ACTIVITIES

The Hospice At Home Adult Nursing Service

The Rennie Grove Hospice at Home Adult Nursing Service is delivered by four locality teams operating in High Wycombe, South Bucks, Ridgeway, Dacorum and St Albans & Harpenden plus a dedicated overnight team. The Service employs around 50 qualified nurses all with a range of skills. The teams are led by our Clinical Nurse Specialists who assess patients and offer advice and guidance on medication and treatment. These nurses manage and work alongside other trained and experienced community hospice nurses who are also able to provide more practical hands-on care. Health Care Assistants play an important part in enabling patients to remain at home by providing practical, personal and supportive care.

Responses to patient and carer surveys show that people continue to place a high value on our 24 hour responsive on-call service. Evidence from Clinical Audit demonstrates that our round-the-clock service plays a crucial part in supporting patients and their carers at home enabling patients to remain at home for as long as possible and avoid unnecessary admission to hospital.

Rennie Grove continues to work collaboratively with a range of hospice and NHS providers to support patients to stay at home.

We are keen in particular to acknowledge the professional medical support our nurses receive from the NHS Palliative Care consultants in Buckinghamshire and The Hospice of St Francis in Hertfordshire. We will be sharing the employment of a Consultant with the hospice of St Francis in the coming year to formally support our nurses in the community.

Rennie Grove continues to deliver significant parts of the government's End of Life Care Strategy and our services are completely in line with the strategy's aims of providing the services people need to enable them to be cared for at home and to die there if that is their choice

The Pepper Children's Nursing Service

Our Children's Nursing Team provides end of life and supportive care and respite for children and young people with life-limiting and life-threatening illnesses. Many of these young patients have complex conditions other than cancer which require our nurses to deploy a wide range of skills and expertise. The Children's Nursing Team continues to care for increasing numbers of children at the end of their lives and this remains an important part of our work.

**RENNIE GROVE HOSPICE CARE
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2015**

The last evaluation of the Children's service confirmed that it is greatly valued by the families who benefit from our care. In particular, the respite element of the service provides parents, siblings and carers with essential breaks from their unrelenting caring responsibility. There has also been acknowledgement of the immense value placed upon 24 hour availability of nurses for advice and support.

Improving the integration of services for children in our area of operation presents significant challenges. An essential part of our role is to work with other professionals in health, social care and education, acting as advocates for our patients and their families. This vital link ensures communication of needs across a diverse range of services in a way which enhances the support of the child and family and raises the profile of Rennie Grove within our local community.

Transition of young people into adult services remains challenging, in part, due to the different nature of services available. So far we have been unable to refer any young people into the Rennie Grove adult services as the criteria for hospice care varies so greatly. This is applicable to other areas, not just hospice care, for example social care and respite facilities.

We greatly value our close working relationship with The Pepper Foundation which continues to provide the majority of the funding for the Pepper Children's Nursing Team. We enjoy a very special partnership with The Pepper Foundation and are deeply grateful to their trustees for their long term, committed support.

Grove House Services

A range of Rennie Grove services are available at Grove House and at home for patients in the St Albans, Harpenden and Dacorum areas.

Grove House Day Hospice employs a team of nurses and clinicians. Patients attending have access to a specialist doctor, nurses, physiotherapist, occupational therapists, complementary therapists and spiritual care. Our Day Hospice team offers patients with advancing illness symptom control and coping strategies, enabling them to live independently at home for longer.

We support some patients on an outpatient basis at Grove House, offering a range of care for those not wishing to attend for a full day and to provide the assessment of patients accessing hospice at home services who are well enough to attend. This may include specialist advice and support clinics, classes such as acupuncture, tai chi and yoga or our drop in session for patients, carers and professionals. An 'Inspire' group has also been developed to help patients with long term breathing difficulties.

We have also worked in collaboration with external services to provide a range of support to patients and carers including a Caring with Confidence course and a monthly Breast Care Advisory Group plus supporting patients in the hospital clinics with the Canceri volunteers.

Alongside the care at Grove House and the hospice at home nursing service, other clinicians and a team of trained volunteers offer valuable support for patients and families at home. We plan to extend this care to patients in Buckinghamshire resources permitting.

Family & Bereavement Support

Across our geographical area we provide one-to-one support in person and over the phone from trained Bereavement Support Volunteers. Families access our volunteer-led counselling service and benefit from Social Support Groups. Our Sibling Support Groups continue to provide much needed care for the siblings of our paediatric patients.

The Family Support Team continues to work alongside all the nursing and clinical teams, offering support for families facing the loss of a loved one and thus enabling care to be extended into the post-bereavement period. Nearly half of the families with whom we've had a connection take up our offer of Family Support; the national average for hospice carers is just 1 in 4. The team has provided more support for families and carers during the period, a trend linked to the increase in adult patient referral numbers.

The Children's Support Facilitator's work increases period on period and continues to provide expert support for our younger patients and their siblings. This is in addition to offering development and bereavement support to the children of our adult patients.

Cancer the Next Step

Our Cancer the next step programme at Grove House is available right across Bucks and Herts and even further afield for those living with cancer at an early stage of their illness. It enables people to develop coping strategies, to come to terms with their illness and move on in their lives.

Patient Information

Patients and families can also receive information and support across the Rennie Grove area through the nurses and family support team in Bucks and at Grove House or in hospital clinics in North West Herts. This specially tailored information helps patients and families have greater knowledge about the illness and the range of care and support available to be able to take greater control of their care and to cope better.

Professional Development

We continue to provide training and professional development for our nursing and clinical staff during the period. We believe that it is vital for our staff to receive excellent training and support so that they can develop their competencies as healthcare professionals, and new nurses and clinicians joining the service receive excellent induction, mentorship and training as well as regular professional updates throughout their career with Rennie Grove.

FUTURE PLANS AND STRATEGY

Our goals for 2013 to 2016 are to ensure that every adult and child receives high quality palliative and end of life care and support in our local community through:

- providing excellent multidisciplinary palliative care for patients and families through the provision of Hospice at Home, Family Support and Day Hospice services
- collaborating with all partners to ensure patients in the community receive the highest quality of care and support
- ensuring all our clinical staff receive the best training and development
- achieving an excellent profile for innovative models of care and influencing the local and national health policy agenda

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To provide a first class sustainable organisation to support the care of our patients through:

- raising sufficient income to ensure the long term viability of Rennie Grove Hospice Care
- being an employer of choice within the hospice sector
- engaging the wider community, valuing their role as volunteers and supporters
- being an effective and efficient organisation

Fundraising and Communications

The generosity of donors and supporters to the Charity has continued unabated during the past financial year. The fundraising and communications team seeks to provide opportunities for our supporters to give money and support in a range of different ways. This support has enabled the Charity to have sufficient funds to achieve its objectives and support its reserves policy, creating stability to plan for the future.

Many gifts to Rennie Grove are motivated by in memoriam giving. We are grateful to the generosity of families and friends of patients who have received our care when they decide to give or fundraise on our behalf. More than £330k was given as donations at funerals, and gifts in wills exceeded £625k. We have now introduced tribute funds and are in the process of growing this area of income. We have also revamped our Friends Scheme with the hope of attracting more regular donors.

In addition to these gifts, many thousands of people have helped Rennie Grove by giving in response to direct mail appeals, through organising a local event or fundraising activity, asking friends to sponsor them to complete a challenge run or cycle, or attending one of our events such as the Chilterns 3 Peaks. Overall, we received more than £1.95m from individuals and local organisations.

Based on the very successful corporate income received last year, we have expanded the team in order to penetrate more of our patch. This has started to pay-off already. During the coming year, we will be focusing on increasing profitability throughout all our fundraising activity.

The Hospice Lottery continued to provide much valued income through the Hospice Lottery Partnership. This year we received £364k.

Retail & Trading

The Retail and Trading shops continue to make a significant contribution to the income of the organisation and provide an important community presence across our area of operation. We continue to flourish with income for the year totalled at £2,377k. This income is produced from the sale of donated goods through our shops and on eBay as well as from our considerable recycling operations together with the sale of a small quantity of new goods. Our total income is further supplemented by gift aid reclaimable on the sale of a proportion of our donated goods which amounts to around 25% of goods sold.

Within 2014/15 we concentrated on refitting our shops both front of shop and in the back rooms. We relaunched our Hemel Hempstead shop in the Marlowe's as an outlet shop, which we supply unsold donations from other shops, allowing us to maximise sales from every donations kindly given to us by our supporters. We are now trading in 20 shops with plans to move to 22 within the year.

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To support such a shop empire it has been necessary to develop a central distribution centre in Tring, building a team of volunteer drivers who help distribute both donated goods and new goods. At our Tring office we also provide support for the shop ensuring all our electrical goods are PAT tested. Our successful eBay operation is also based in Tring, our team of eBay volunteers providing us with their expertise in various fields, helping us identify valuable items to sell on the web. We now sell world-wide often shipping as far as China.

In 2014, we invested in a new EPOS system, the new tills are now installed into our shops. These tills have given us the tool to reach new levels of efficiency both for capturing and increasing gift aid sales and improving processes within our shops.

We cannot overstate the importance of the untiring support of our 700 plus Retail and Trading volunteers together with strong and committed management that provides the major contribution to the on-going overall success of the business.

CCG Income

The Clinical Commissioning Groups continue with grant funding (rather than any form of tariff based approach) in both the Chilterns area of Bucks and in West Herts to support the care that Rennie Grove provides to patients. In 2014 we were successful in Bucks winning a bid for £200k pilot money to be phased over 18 months which will help fund 4 HCAs to strengthen capacity in our Hospice at Home teams. We submitted a business case in Dec 2014 for a proportion of the previous year's pilot monies to be permanently allocated to our baseline funding from 2015/16.

The Department of Health Children's Grant for 14/15, amounts to some 20% of the costs of our paediatric team, made under the provisions of Section 64 of the Health Services and Public Health Act 1968.

Facilities

In 2015/16 the plan is to develop and implement a robust premises and facilities strategy across all our locations whilst the Charity's focus in 14/15 has been on Health and Safety. In 2014 Rennie Grove appointed a Health and Safety Consultant who has a vast amount of Charity knowledge and experience and within the year all premises and retail outlets have been risked assessed with detailed action plans where necessary being implemented. In addition, staff have received extensive Health and Safety training with further training scheduled for the autumn of this year.

Information Technology and Communication

During 2014/15 a review of the demands on ICT was undertaken and a new support structure agreed and implemented. This has enabled an established applications support team to provide a stronger and adaptable support model as well as increasing depth and breadth of key technical knowledge of core applications within the organisation.

The ICT capital budget was supplemented by a very generous legacy and several grants enabling the introduction of a rolling PC replacement programme. We are on track to achieve the aim of reducing the maximum age of all desktop equipment from 12 to 5 years by end of 2015. This has also required tighter management of the IT infrastructure and a lifecycle management process from ordering to secure destruction.

Significant development projects during the year included the consolidation of two nursing databases into one and the inclusion of the paediatric team data on the system. This has improved both clinical

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and management information and will ensure consistent reporting across the organisation. Information governance has been strengthened and the NHS Information Governance toolkit level 3 has been achieved enabling an application for an N3 connection. This will allow nurses to read and share information with their colleagues in the NHS.

Future projects will include the development of mobile technology and a review of our telecommunication infrastructure.

FINANCIAL REVIEW

Overall it has been a very positive year which has resulted in a surplus of £215K. Fundraising in particular exceeded their budget for the first time in 3 years which was due to a combination of reasons including unexpected legacies. Trustees have taken the decision to invest in Electronic point of sale tills in 14/15 so as to help capture information in order to claim Gift Aid. The Charity continues to keep a tight control on expenditure.

Reserves Policy

Rennie Grove will maintain unrestricted general reserves of not more than 12 months of average actual expenditure unless there is a clear strategic need to hold greater reserves in order to support future planned capital or revenue plans agreed by Board. Conversely, cash reserves should not fall below 3 months of predicted expenditure.

The general reserve at 31 March 2015 was £3.1m, which represents approximately 6 months of unrestricted expenditure.

Investment Policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Rennie Grove Board of Trustees sees fit. Investments are regularly reviewed and are currently managed by Barclays Wealth under a mandate authorised by the trustees.

Governing Document and Recruitment of Trustees

The charitable company is a company limited by guarantee under the Companies Act 2006, number 7479930, and a registered charity, number 1140386. The charitable company is established under a Memorandum of Association which sets out the objects and powers of the charitable company and is governed under its Articles of Association. The members of the Rennie Grove Board of Trustees are elected at the Annual General Meeting to serve a minimum period of three years. All Trustees undergo a period of formal induction and orientation with the organisation.

Members, Appointment and Members' Liability

The members of the charitable company, including the members of the Rennie Grove Board of Trustees, are liable for up to £1 each on the winding up of the company whilst they are members or within one year of someone ceasing to be a member. At 31st March 2013 there were 147 members including the Rennie Grove Board of Trustees.

Organisational Structure

Rennie Grove is led by a Board of Trustees which collectively sets its strategic direction, upholds its values and ensures delivery of its strategic objectives. The Board of Trustees is collectively responsible and accountable for ensuring and monitoring that the organisation is performing well, is solvent, and complies with all its obligations.

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The Board of Trustees meets 6 times a year with the Chief Executive and members of the senior management team present. The Board sets the terms of reference for the Clinical and Finance, Risk and Operations governance groups which have clear, delegated authorities. The Board monitors the groups' performance through reports received at Board Meetings.

Rennie Grove's Board size allows for the active participation of trustees in a range of subcommittees and ad hoc working groups and affords good cover when, on occasion, trustees are unable to attend meetings. The Board and Governance Group structure is able to support the Charity's current activities and is capable of supporting increasing size and complexity in line with the Charity's strategic plan. To meet their governance responsibilities, trustees sit on one or more Governance groups covering Finance & General Purposes, Clinical Governance, Human Resources and Volunteering, Information Technology, Risk, Retail & Trading, Fundraising & Marketing and also attend meetings with our Consultation Group.

The Charity has a full range of operating policies and protocols in place to support the work it does and to allow it to respond to unforeseen circumstances and events. All policies are reviewed and updated regularly.

The Trustees head up the organisational structure of Rennie Grove, with the Chief Executive reporting through the Chairman to the board of Trustees. The Chief Executive has line management responsibility for a Senior Management Team comprising the Director of Nursing & Clinical Services, the Director of Fundraising & Marketing, the Director of Finance and Administration, the Director of Retail & Trading, the Director of Human Resources & Voluntary Services and the Project Development Lead. Members of the Senior Management Team represent the organisation on a number of local, regional and national organisations, committees and bodies.

Relationships with Wider Interests and Related Parties

Rennie Grove is a member of Hospice UK, the National Board for Palliative Care, the National Forum Association for Hospice at Home and Children's Hospices UK; now renamed as Together for Short Lives. Individual members of the Senior Management Team and other members of staff are also members of various professional representative bodies. The Charity is also represented at a range of professional forums related to hospice and palliative care including the two Cancer Networks for our area.

Group Structure

Rennie Grove has three subsidiary companies: Iain Rennie Hospice at Home (IRHH), St Albans and Dacorum Day Hospice (GH), and Iain Rennie Hospice Services Limited (IRHS). The financial results of all three subsidiaries are consolidated into the financial statements of Rennie Grove. IRHH and GH have a 33% shareholding in The Hospice Lottery Partnership Limited, a company which operates a lottery to raise funds for this and the other unconnected hospice charities.

Risk Management

The Rennie Grove Board of Trustees aims to minimise internal risks by the implementation of procedures for authorisation of all transactions and projects and to ensure as far as possible consistent quality of delivery for all operational aspects of the Charity. Rennie Grove maintains a risk register which is reviewed regularly to ensure that the Charity has adequate and appropriate controls and mitigation in place.

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Audit and Inspection

Rennie Grove is registered with the Care Quality Commission and our Clinical Audit Team has continued to develop our clinical audit programme and has also worked with other hospices to develop joint standards and audits with a view to standardising practice and the way in which we monitor our performance.

Staff and Volunteers

Rennie Grove is fortunate to have a highly enthusiastic and loyal group of staff and volunteers bringing a range of skills and experience to the Charity. The organisation is committed to supporting and offering ongoing professional opportunities to its entire workforce – both paid and voluntary. Rennie Grove aims to be an open organisation, consulting with staff and volunteers in many ways on major issues and actively seeks the opinions of its users on a regular basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Rennie Grove Hospice Care for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the Board of Trustees is required to:-

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Board of Trustees is responsible for keeping proper accounting records, which disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable it to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Board of Trustees is aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Board of Trustees has taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

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AUDITORS

haysmacintyre have been appointed by the Trustees as auditors. haysmacintyre has signified their willingness to continue in office and a resolution proposing their reappointment will be put to the forthcoming Annual General Meeting.

In approving this Trustees' Report, the Trustees are also approving the Strategic Report of the Charity in their capacity as company directors.

This report was approved by the Trustees on 30 July 2015 and signed on behalf of the board by:

**Stephen Spiro
Chairman**

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF RENNIE GROVE HOSPICE CARE

We have audited the financial statements of Rennie Grove Hospice Care for the year ended 31 March 2015 which comprise the Consolidated Statement of Financial Activities, the Charitable Company and Consolidated Balance Sheets, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 11, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group and charitable company's affairs as at 31 March 2015 and of the group and parent charitable company's incoming resources and application of resources, including the group and parent company income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report incorporating the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF
RENNIE GROVE HOSPICE CARE**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company and group have not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the consolidated charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Kathryn Burton
(Senior statutory auditor)
for and on behalf of haysmacintyre
Chartered Accountants
Statutory Auditors

26 Red Lion Square
London
WC1R 4AG

Dated: 30 July 2015

haysmacintyre is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

RENNIE GROVE HOSPICE CARE
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2015

	Note	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	1,959,128	110,259	2,069,387	2,136,089
Activities for generating funds	2	3,312,130	-	3,312,130	3,209,806
Investment income	2	23,004	-	23,004	31,852
Incoming resources from charitable activities					
	3	958,469	407,195	1,365,664	1,315,571
Other incoming resources	4	385,751	-	385,751	300,690
Total incoming resources		6,638,482	517,454	7,155,936	6,994,008
RESOURCES EXPENDED					
Costs of generating funds					
Cost of generating voluntary income		803,649	-	803,649	683,321
Costs of activities for generating funds		1,978,615	-	1,978,615	1,988,315
Charitable activities		3,442,019	505,413	3,947,432	3,787,247
Governance costs		53,818	-	53,818	73,295
Total resources expended	5	6,278,101	505,413	6,783,514	6,532,178
Net incoming/(outgoing) resources before transfers		360,381	12,041	372,422	461,830
Gross transfers between funds	18	20,821	(20,821)	-	-
Net incoming/(outgoing) resources before other recognised gains and losses		381,202	(8,780)	372,422	461,830
Other recognised gains and losses					
Realised gains/(losses) on investments	13	(113,629)	-	(113,629)	(12,496)
Unrealised gains/(losses) on investments	13	(44,131)	-	(44,131)	(21,424)
Net movement in funds		223,442	(8,780)	214,662	427,910
Funds brought forward at 1 April 2014	18	3,189,270	1,957,179	5,146,449	4,718,539
Funds carried forward at 31 March 2015	18	3,412,712	1,948,399	5,361,111	5,146,449

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 18 to 31 form part of these financial statements.

**RENNIE GROVE HOSPICE CARE
CONSOLIDATED AND CHARITY BALANCE SHEETS
AS AT 31 MARCH 2015**

Company number 7479930

	Notes	Group		Charity	
		2015 £	2014 £	2015 £	2014 £
FIXED ASSETS					
Intangible fixed assets	11	437,938	462,962	-	-
Tangible fixed assets	12	1,907,316	2,022,958	115,709	133,498
Investments	13	1,528,130	1,674,706	600,002	750,002
		<u>3,873,384</u>	<u>4,160,626</u>	<u>715,711</u>	<u>883,500</u>
CURRENT ASSETS					
Stock	14	38,331	7,891	-	-
Debtors	15	369,366	272,131	405,013	258,955
Cash at bank and in hand		1,675,072	1,387,880	853,414	665,105
		<u>2,082,769</u>	<u>1,667,902</u>	<u>1,258,427</u>	<u>924,060</u>
CREDITORS: amounts falling due within one year	16	(595,042)	(682,079)	(580,642)	(669,568)
NET CURRENT ASSETS		<u>1,487,727</u>	<u>985,823</u>	<u>677,785</u>	<u>254,492</u>
NET ASSETS		<u>5,361,111</u>	<u>5,146,449</u>	<u>1,393,496</u>	<u>1,137,992</u>
UNRESTRICTED FUNDS					
Designated funds					
- Equipment		199,048	279,586	115,709	119,215
- IT project		80,000	-	80,000	-
General fund		3,133,664	2,909,684	992,636	803,125
	18	<u>3,412,712</u>	<u>3,189,270</u>	<u>1,188,345</u>	<u>922,340</u>
RESTRICTED FUNDS	18	<u>1,948,399</u>	<u>1,957,179</u>	<u>205,151</u>	<u>215,652</u>
TOTAL FUNDS	18	<u>5,361,111</u>	<u>5,146,449</u>	<u>1,393,496</u>	<u>1,137,992</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 30 July 2015 and were signed on its behalf by:

.....
S Spiro (Chairman)

.....
C Langford (Honorary Treasurer)

The notes on pages 18 to 31 form part of these financial statements.

**RENNIE GROVE HOSPICE CARE
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2015**

	Notes	2015 £	2014 £
Net cash inflow/(outflow) from operating activities	23a	292,142	779,737
Returns on investments and servicing of finance			
Interest received		1,887	30,953
Dividends received		21,117	897
Profit/(loss) on sale of investments		(13,632)	(12,496)
Net cash inflow / (outflow) from returns on investment and servicing of finance		9,372	19,354
Capital expenditure			
Purchase of tangible fixed assets		(17,914)	(166,232)
Sale of tangible fixed assets		1,145	-
Purchase of fixed asset investments		(91,123)	(246,990)
Sale of fixed asset investments		93,570	244,643
Net cash inflow / (outflow) from capital expenditure		(4,950)	(168,579)
Increase/(decrease) in cash in the year	23b	287,192	630,512

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements are prepared under the historical cost convention modified for the revaluation of listed investments and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP 2005) issued in March 2005, applicable accounting standards and the Companies Act 2006.

Basis of consolidation

The consolidated financial statements incorporate those of Rennie Grove Hospice Care and its subsidiary undertakings St Albans and Dacorum Day Hospice, Iain Rennie Hospice at Home and Iain Rennie Hospice Services Limited for the year ended 31 March 2015. Details of the individual subsidiary results are given in note 20. As permitted by section 408 of the Companies Act 2006, the SOFA of the parent company is not presented as part of these financial statements. The surplus of the parent company was £255,504 (2014: £342,708).

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income is recognised on a receivable basis. Provision is made for tax recoverable on income during the period.

Voluntary income is received by way of grants, donations, trusts and legacies and is included in full in the Statement of Financial Activities when receivable.

Legacy income is recognised on a receivable basis to the extent that it is reasonably certain that the legacy will be received and the value of the legacy can be measured with sufficient reliability. No provision is made in the accounts for any legacy where there is any doubt over the entitlement, certainty of receipt or measurability.

Grants are included within income from charitable activities where these amount to a contract for services, but as donations where money is given in response to an appeal or with greater freedom of use.

Activities for generating funds are goods donated for sale through the Charity's shops. Goods donated for sale are included in the financial statements as income when they are sold.

Investment income is included in the financial statements on a receivable basis.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular heading they have been allocated to activities on a basis consistent with the use of the resources. All expenditure, including expenditure to be met from restricted funding, is recognised when the liability is incurred.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of events and the administration of the Charity shops, as well as the management costs for the investment portfolio.

Charitable activities expenditure comprises those costs incurred by the Charity in the delivery of its activities and services to its beneficiaries.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include audit and legal fees, together with Trustee expenses.

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

Goodwill

Goodwill is calculated as the difference between the acquisition cost of an entity and the aggregate fair value of that entity's assets and liabilities. Goodwill is amortised on a straight line basis over its useful life.

Tangible fixed assets

All tangible assets over £5,000 with an expected useful economic life that exceeds one year are capitalised and stated at historical cost less depreciation. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write each asset down to its estimated residual value over its expected useful life, as follows:

Freehold land	0%
Freehold buildings	over 50 years from the date of first use
Leasehold property	over the term of the lease
Leasehold improvements	over the term of the lease
Motor vehicles	25% - 33% straight line
Fixtures and fittings	20% straight line
Tools and equipment	25% - 33% straight line

Investments

Listed investments and investment properties are stated at market value at the year end. Unlisted investments are stated at cost. Unrealised gains or losses are included in the Statement of Financial Activities.

Leased assets and obligations

Annual rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Stock

Stocks are valued at the lower of cost and net realisable value. Net realisable value is based upon estimated selling price less further costs expected to be incurred to completion and disposal. Provision is made for obsolete and slow-moving items.

Pension contributions

The charitable company operates a defined contribution pension scheme. The charitable company also contributes to the NHS pension scheme. Charges are made to the Statement of Financial Activities as they arise. More details are given in note 17.

Fund accounting

The general fund comprises the accumulated surpluses of unrestricted incoming resources over resources expended, which are available for use in furtherance of the general objective of the Charity at the discretion of the Trustees.

Restricted funds are funds subject to specific conditions imposed by donors. The purpose and use of the restricted funds are set out in the notes to the accounts. Amounts unspent at the year-end are carried forward in the balance sheet.

To the extent that restricted funds are expended on capital items a transfer is made between unrestricted and restricted reserves.

Designated funds are unrestricted funds earmarked by the Trustees for spending on the new hospice project.

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

2. INCOMING RESOURCES FROM GENERATED FUNDS

	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
Legacies	626,574	1,000	627,574	692,017
Donations	1,332,554	109,259	1,441,813	1,444,072
Total voluntary income	1,959,128	110,259	2,069,387	2,136,089
Events	841,122	-	841,122	884,067
Trading	2,376,508	-	2,376,508	2,231,239
Rental income	94,500	-	94,500	94,500
Total activities for generating funds	3,312,130	-	3,312,130	3,209,806
Investment income receivable	21,117	-	21,117	897
Interest receivable	1,887	-	1,887	30,953
Total investment income	23,004	-	23,004	31,852
Incoming resources from generated funds	5,294,262	110,259	5,404,521	5,377,747

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
NHS funding from CCGs	958,469	-	958,469	915,961
Pepper Foundation	-	321,263	321,263	293,514
Department of Health	-	85,932	85,932	83,752
Other income	-	-	-	22,334
	958,469	407,195	1,365,664	1,315,571

4. OTHER INCOMING RESOURCES

	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
Hospice Lottery Partnership	364,000	-	364,000	284,000
Other	21,751	-	21,751	16,690
	385,751	-	385,751	300,690

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

5. RESOURCES EXPENDED

	Direct staff costs £	Direct other costs £	Allocated support costs £	Total 2015 £	Total 2014 £
Costs of generating voluntary income	484,371	196,646	122,632	803,649	683,321
Costs of activities for generating funds	762,413	1,052,692	163,510	1,978,615	1,988,315
Charitable activities					
- Patient care	3,072,424	449,883	425,125	3,947,432	3,787,247
Governance	-	45,643	8,175	53,818	73,295
	<u>4,319,208</u>	<u>1,744,864</u>	<u>719,442</u>	<u>6,783,514</u>	<u>6,532,178</u>

6. ANALYSIS OF SUPPORT COSTS

	2015 £	2014 £
Staff costs	430,679	436,357
IT equipment, maintenance and support	219,383	174,459
Depreciation	44,129	38,999
Finance costs	19,746	19,079
Management and administration	5,505	37,353
	<u>719,442</u>	<u>706,247</u>

7. NET INCOMING RESOURCES

Net incoming resources are stated after charging:

	2015 £	2014 £
Auditors' remuneration		
- Audit services	14,370	14,765
- Other services	1,250	5,178
Operating lease rentals		
- Land and buildings	481,426	428,044
Depreciation	132,411	112,779
Amortisation	25,025	25,025

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

8. STAFF COSTS

	2015 Number	2014 Number
The average monthly number of employees during the year was:		
Direct charitable work	104	107
Fundraising and publicity	30	27
Shop staff	40	37
Management and administration	16	16
	<u>190</u>	<u>187</u>

	2015 £	2014 £
Employment costs in respect of the staff above were:		
Wages and salaries	3,876,792	3,884,020
National insurance	324,938	335,827
Pensions	203,434	206,651
Other costs	344,723	326,535
	<u>4,749,887</u>	<u>4,753,033</u>

The number of employees whose emoluments, excluding pension contributions, were over £60,000 during the year was:

	2015 Number	2014 Number
£80,001 to £90,000	<u>1</u>	<u>1</u>

During the year pension contributions for the one employee noted above amounted to £8,160.

9. TRUSTEE REMUNERATION

The Trustees did not receive any remuneration during the year (2014: nil). The Trustees were not reimbursed any travel costs during the year (2014: £nil).

10. TAXATION

The Charity is exempt from corporation tax on its charitable activities.

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

11. INTANGIBLE FIXED ASSETS

	Goodwill £
Group:	
Cost	
At 1 April 2014 and 31 March 2015	500,500
Amortisation	
At 1 April 2014	37,538
Charge for the year	25,025
At 31 March 2015	62,563
Net book value	
At 31 March 2015	437,937
At 31 March 2014	462,962
Charity: nil	

12. TANGIBLE FIXED ASSETS

	Land and buildings £	Leasehold improve- ments £	Fixtures and fittings £	Tools and equipment £	Motor vehicles £	Total £
Group:						
Cost						
At 1 April 2014	2,050,942	232,968	95,207	331,775	150,473	2,861,365
Additions	-	3,532	-	14,382	-	17,914
Disposals	-	-	-	(9,498)	(77,626)	(87,124)
At 31 March 2015	2,050,942	236,500	95,207	336,659	72,847	2,792,155
Depreciation						
At 1 April 2014	321,853	114,957	63,558	233,056	104,983	838,407
Charge for the year	20,821	41,852	9,870	47,273	12,595	132,411
Disposals	-	-	-	(9,498)	(76,481)	(85,979)
At 31 March 2015	342,674	156,809	73,428	270,831	41,097	884,839
Net book value						
At 31 March 2015	1,708,268	79,691	21,779	65,828	31,750	1,907,316
At 31 March 2014	1,729,089	118,011	31,649	98,719	45,490	2,022,958

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

12. TANGIBLE FIXED ASSETS (continued)

	Land and buildings	Leasehold improve- ments	Fixtures and fittings	Tools and equipment	Motor vehicles	Total
	£	£	£	£	£	£
Charity:						
Cost						
At 1 April 2014	-	37,340	11,000	74,431	43,460	166,231
Additions	-	3,532	-	14,382	-	17,914
Disposals	-	-	-	-	-	-
At 31 March 2015	-	40,872	11,000	88,813	43,460	184,145
Depreciation						
At 1 April 2014	-	21,171	550	8,969	2,043	32,733
Charge for the year	-	4,087	1,654	19,098	10,864	35,703
Disposals	-	-	-	-	-	-
At 31 March 2015	-	25,258	2,204	28,067	12,907	68,436
Net book value						
At 31 March 2015	-	15,614	8,796	60,746	30,553	115,709
At 31 March 2014	-	16,170	10,450	65,461	41,417	133,498

All tangible fixed assets are held for charitable purposes. The net book value of land and buildings comprises:

	Group 2015	Group 2014	Charity 2015	Charity 2014
	£	£	£	£
Freehold land	329,550	329,550	-	-
Freehold buildings	250,897	257,678	-	-
Long leasehold property	1,127,821	1,141,860	-	-
	1,708,268	1,729,089	-	-

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

13. INVESTMENTS

	Group 2015	Group 2014	Charity 2015	Charity 2014
	£	£	£	£
Listed investments	669,321	665,899	-	-
Unlisted investments	258,809	358,807	2	100,002
Investment property	600,000	650,000	600,000	650,000
	<u>1,528,130</u>	<u>1,674,706</u>	<u>600,002</u>	<u>750,002</u>

Listed investments (Group only):	Group 2015	Group 2014
	£	£
Market valuation		
At 1 April	665,899	668,309
Additions	91,123	214,764
Disposals	(93,570)	(244,643)
Unrealised gains/(losses)	5,869	27,469
At 31 March	<u>669,321</u>	<u>665,899</u>
Historic cost of listed investments	586,977	603,053

Unlisted investments (Group only):

At 31 March 2015 Iain Rennie Hospice at Home and St Albans and Dacorum Day Hospice each owned 14 shares of £1 nominal value each in The Hospice Lottery Partnership Limited, a company registered in England and Wales carrying out fundraising activity for 6 hospices (2013: 12 shares, 7 hospices). The investments are included in the financial statements at cost.

Each participating hospice has a representative on The Hospice Lottery Partnership board. During the year to 31 March 2015 The Hospice Lottery Partnership Limited made donations to group companies totalling £364,000 (2014: £284,000). As at 31 March 2015, £13,500 was due to the group from The Hospice Lottery Partnership (2014: £18,500).

During the year ended 31 March 2015, the group's investment in a joint venture, Shine Homecare Limited, was written down to nil value (2014: £100,000).

Investment Property (Group and Charity):	Group 2015	Group 2014	Charity 2015	Charity 2014
	£	£	£	£
Market valuation				
At 1 April	650,000	700,000	650,000	700,000
Unrealised loss in the year	(50,000)	(50,000)	(50,000)	(50,000)
At 31 March	<u>600,000</u>	<u>650,000</u>	<u>600,000</u>	<u>650,000</u>

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

14. STOCK

	Group 2015 £	Group 2014 £	Charity 2015 £	Charity 2014 £
Bought in goods for resale	38,331	7,891	-	-

15. DEBTORS

	Group 2015 £	Group 2014 £	Charity 2015 £	Charity 2014 £
Income tax recoverable	83,646	37,069	83,646	37,069
Prepayments and accrued income	247,467	231,206	233,967	212,706
Owed from group undertakings	-	-	55,237	6,277
Other debtors	38,253	3,856	32,163	2,902
	<u>369,366</u>	<u>272,131</u>	<u>405,013</u>	<u>258,955</u>

16. CREDITORS: amounts falling due within one year

	Group 2015 £	Group 2014 £	Charity 2015 £	Charity 2014 £
Trade creditors	5,374	371	-	-
Taxation and social security	99,511	91,584	91,985	85,336
Pensions	49,844	31,956	49,844	31,956
Accruals and deferred income	353,424	435,833	351,924	429,941
Other creditors	86,889	122,335	86,889	122,335
	<u>595,042</u>	<u>682,079</u>	<u>580,642</u>	<u>669,568</u>

Accruals and deferred income includes deferred income as follows:

	Group 2015 £	Charity 2015 £
At 1 April 2014	239,098	239,098
Amounts deferred in the year	195,236	195,236
Amounts released in the year	(239,098)	(239,098)
At 31 March 2015	<u>195,236</u>	<u>195,236</u>

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

17. PENSION COMMITMENTS

The Charity contributed to three pension schemes during the year on behalf of its employees.

- NHS Pension Scheme
- Pensions Trust Growth Plan
- Standard Life defined contribution scheme

Contributions to each scheme are charged to the Statement of Financial Activities as they arise.

The NHS Pension Scheme is an unfunded, defined benefit scheme that covers NHS employers, general practices and other bodies allowed under the direction of the Secretary of State in England and Wales. As a consequence it is not possible for the Charity to identify its share of the assets and liabilities of the underlying scheme.

The scheme is subject to a full valuation every five years. The last published actuarial valuation undertaken for the NHS Pension Scheme was completed for the year ending 31 March 2004. Consequently, a formal actuarial valuation would have been due for the year ending 31 March 2008. However, formal actuarial valuations for unfunded public service schemes were suspended by HM Treasury on value for money grounds while consideration is given to recent changes to public service pensions, and while future scheme terms are developed as part of the reforms to public service pension provision due in 2015.

The valuation of the scheme liability as at 31 March 2013 is based on the valuation data as 31 March 2012, updated to 31 March 2013 with summary global member and accounting data. In undertaking this actuarial assessment, the methodology prescribed in IAS 19, relevant FReM interpretations, and the discount rate prescribed by HM Treasury have also been used.

NHS Resource Accounts are published on the NHS Pensions website annually and include the report from the scheme actuary. The Charity adopts the employer contribution rates as recommended for its employees. £12,638 in contributions were outstanding at 31 March 2015 (2014: £9,880).

The Pensions Trust Growth Plan is a money purchase scheme with guaranteed benefits which is closed to new members. This is a multi-employer scheme and as it is not possible to identify the Charity's share of underlying assets and liabilities, the scheme is accounted for as a defined contribution scheme and contributions are accounted for as they fall due. A ten year deficit reduction plan has been agreed, into which the Charity pays a sum of £34 per annum. The most recent estimate as at 30 September 2014 shows that a liability of £85,056 would arise if the Charity withdrew from the scheme. There is no plan to leave the scheme therefore this liability has not been provided for in the financial statements. £1,900 in pension contributions was outstanding at 31 March 2015 (2014: £5,252).

The Standard Life defined contribution scheme had £35,305 in pension contributions outstanding at 31 March 2015 (2014: £16,825).

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

18. RESERVES

	At 1 April 2014	Income	Expenditure	Transfers and losses	At 31 March 2015
	£	£	£	£	£
Group:					
Unrestricted funds					
General funds	2,896,481	6,516,497	(6,156,116)	(136,401)	3,120,461
Designated fixed asset fund	279,586	-	-	(80,538)	199,048
Designated equipment fund	-	-	-	80,000	80,000
Iain Rennie Hospice Services	13,203	121,985	(121,985)	-	13,203
	<u>3,189,270</u>	<u>6,638,482</u>	<u>(6,278,101)</u>	<u>(136,939)</u>	<u>3,412,712</u>
Restricted funds					
Property fund	1,729,089	-	-	(20,821)	1,708,268
Pepper Foundation	-	321,263	(321,263)	-	-
Department of Health	-	85,932	(85,932)	-	-
Other restricted funds	228,090	110,259	(98,218)	-	240,131
	<u>1,957,179</u>	<u>517,454</u>	<u>(505,413)</u>	<u>(20,821)</u>	<u>1,948,399</u>
Total funds	<u>5,146,449</u>	<u>7,155,936</u>	<u>(6,783,514)</u>	<u>(157,760)</u>	<u>5,361,111</u>

	At 1 April 2014	Income	Expenditure	Transfers and gains	At 31 March 2015
	£	£	£	£	£
Charity:					
Unrestricted funds					
General funds	803,125	5,366,576	(4,939,390)	(237,675)	992,636
Designated fixed asset fund	119,215	-	-	(3,506)	115,709
Designated equipment fund	-	-	-	80,000	80,000
	<u>922,340</u>	<u>5,366,576</u>	<u>(4,939,390)</u>	<u>(161,181)</u>	<u>1,188,345</u>
Restricted funds					
Pepper Foundation	-	321,263	(321,263)	-	-
Department of Health	-	85,932	(85,932)	-	-
Other restricted funds	215,652	73,496	(83,997)	-	205,151
	<u>215,652</u>	<u>480,691</u>	<u>(491,192)</u>	<u>-</u>	<u>205,151</u>
Total funds	<u>1,137,992</u>	<u>5,847,267</u>	<u>(5,430,582)</u>	<u>(161,181)</u>	<u>1,393,496</u>

**RENNIE GROVE HOSPICE CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

Restricted funds

The property fund represents the net book value of Gillian King House, a freehold property purchased through a gift from a trust in November 2002 to accommodate the nursing and support teams operating in the South Bucks area, and the Grove House premises, which is a leasehold property, subject to a lease from the Department of Health for 99 years from 1991. The construction and subsequent extensions of the premises have been financed mainly from grants and donations made for these specific purposes.

The Pepper Foundation and Department of Health funds are received towards the salaries and expenses of the paediatric Hospice at Home team and the family support services.

Other restricted funds consist of smaller grants and donations given for specific purposes or projects.

Designated funds

The Fixed Asset Fund represents the net book value of fixed assets other than property.

The Equipment Fund represents commitments made at the year end towards the purchase and installation of electronic tills and equipment.

19. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted funds £	Restricted funds £	Total £
Group:			
Intangible fixed assets	437,938	-	437,938
Tangible fixed assets	199,048	1,708,268	1,907,316
Investments	1,528,130	-	1,528,130
Other net assets	1,247,596	240,131	1,487,727
Total net assets	3,412,712	1,948,399	5,361,111
	Unrestricted funds £	Restricted funds £	Total £
Charity:			
Intangible fixed assets	-	-	-
Tangible fixed assets	115,709	-	115,709
Investments	600,002	-	600,002
Other net assets	460,844	205,151	665,995
Total net assets	1,176,555	205,151	1,381,706

**RENNIE GROVE HOSPICE CARE
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20. SUBSIDIARY COMPANIES

The charitable company owns 100% of the share capital of three subsidiaries, which are all incorporated in England and Wales. The results for the year to 31 March 2015 and the assets and liabilities at this date are included within the consolidated financial statements.

	Income	Expenditure	Net funds
	£	£	£
St Albans and Dacorum Day Hospice	216,203	228,021	2,113,829
Iain Rennie Hospice at Home	982,271	1,016,218	1,839,083
Iain Rennie Hospice Services	121,985	121,985	13,203

21. RELATED PARTY TRANSACTIONS

The charitable company has three subsidiaries, detailed in note 20 above. During the year, St Albans and Dacorum Day Hospice, Iain Rennie Hospice at Home and Iain Rennie Hospice Services made donations to the charitable company of £200,000 (2014: £150,000), £650,000 (2014: £1,050,000) and £11,790 (2014: £1,664) respectively.

At 31 March 2015 St Albans and Dacorum Day Hospice owed the charitable company £4,981 (2014: £nil), Iain Rennie Hospice at Home owed the charitable company £38,466 (2014: £nil) and Iain Rennie Hospice Services owed the charitable company £11,790.

22. FINANCIAL COMMITMENTS

As at 31 March 2015 the Charity and group was committed to making the following payments under non-cancellable operating leases:

	Land and buildings		Other	
	2015	2014	2015	2014
	£	£	£	£
Expiry date:				
Within one year	9,000	27,825	-	-
Between one and two years	7,500	-	-	-
Between two and five years	323,250	26,000	1,189	1,189
In over five years	153,176	290,248	-	-
	<u>492,926</u>	<u>344,073</u>	<u>1,189</u>	<u>1,189</u>

As at 31 March 2015 the Charity and group had committed to a total of £80,000 (2014: £nil) towards the cost of new electronic tills and equipment.

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23. NOTES TO THE CASHFLOW STATEMENT

a) Reconciliation of changes in resources to net cash inflow/(outflow) from operating activities

	2015	2014
	£	£
Net movement in funds	372,422	461,830
Depreciation of tangible fixed assets	132,411	112,779
Amortisation of intangible fixed assets	25,025	25,025
Interest received	(1,887)	(30,953)
Dividends received	(21,117)	(897)
(Increase)/decrease in stock	(30,440)	(1,692)
Decrease/(increase) in debtors	(97,235)	4,777
(Decrease)/increase in creditors	(87,037)	208,868
	<u>292,142</u>	<u>779,737</u>

b) Analysis of cash

	2015	2014
	£	£
Balance at 1 April	1,387,880	757,368
Net cash inflow/(outflow)	287,192	630,512
	<u>1,675,072</u>	<u>1,387,880</u>